**6 year safeguarding plan**

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|  | **Year 1**  **2020/21** | **Year 2**  **2021/22** | **Year 3**  **2022/23** | **Year 4**  **2023/24** | **Year 5**  **2024/25** | **Year 6**  **2025/26** |
| Safeguarding team  (audit which members need what training) | Awareness of Child Abuse & Neglect (e- learning)  Inter-Agency Safeguarding Children & Young People (face to face) | Children and Young People who go missing (e-learning)  Safeguarding Children from Abuse by Sexual Exploitation (face to face) | Awareness of Domestic Violence including the impact on children (e-learning)  Multi-Agency Domestic Abuse  (face to face) | Self-Harm and Suicidal Thoughts in  Children & Young People (e-learning)  Supporting Children and Young People with Mental Health in Lincolnshire (face to face) | Recognise Disguised Compliance and  Disengagement within Families | The Unrecognised Power of Language(face to face) |
| Student facing staff (inc. admin) | Parental Mental Health  (e-learning) | Safeguarding Children from Abuse by Sexual Exploitation (e-learning) | Safeguarding Children Refresher (e-learning) | Hidden Harm –The effects of parental problem substance use on children & Parental Mental Health (e-learning) | A new approach to child poverty (e-learning) | Safeguarding Children Refresher (e-learning) |
| Site team and MDS | Safeguarding Everyone- Protecting Children, Young People and Adults at Risk | Introduction to Safeguarding Children | Safeguarding Children Refresher (e-learning) | Working with children with disabilities | Domestic Abuse Awareness – short course | Safeguarding Children Refresher (e-learning) |